



**NORTON CITY COUNCIL
SPECIAL COUNCIL MEETING
MONDAY, DECEMBER 21, 2009**

ROLL CALL Ken Braman
Brenda Hlas
Tom Jones-Absent
Dennis McGlone-Excused
Bill Mowery
Scott Pelot
Mike Zita

Also Present:
Mayor David Koontz-Excused
Rick Ryland
John Moss
Pete Kostoff
Karla Richards
Ann Campbell

The Special Council Meeting convened on Monday, December 21, 2009 at 7:03 PM, in the Council Chambers of the Safety Administration Building. The meeting was called to order by Mike Zita, President of Council, followed by the Pledge of Allegiance and a moment of silent prayer.

INTRODUCTION OF NEW LEGISLATION:

Ord. #119-2009 First Reading:

Mrs. Hlas offered Ord. #119-2009 for its first reading and asked the Clerk to read it:

AN ORDINANCE TO AUTHORIZE A CONTRACT WITH HEALTHCARE CONSORTIUM INC., FOR EMPLOYEE HEALTH, VISION AND RELATED BENEFITS FOR THE PLAN YEAR JANUARY 1, 2010 THROUGH JULY 31, 2010, AND DECLARING AN EMERGENCY.

Mrs. Hlas turned the discussion over to Mr. Ryland for the details. Mr. Ryland stated that this plan is with SuperMed Plus and is a Cadillac plan with no deductibles and zero out of pocket on co-insurance for the employees. Mr. Ryland indicated that starting this year every employee would be contributing \$100.00 per month for health care. Mr. Ryland indicated that this plan does include major medical, prescription and vision but not dental. Mr. Ryland indicated he is currently negotiating with the unions for a dental plan and would be coming back to Council very shortly with a report and it may be a Dental III level plan. Mr. Ryland stated it also takes the lifetime maximum from \$1,000,000.00 to \$5,000,000.00. Mrs. Hlas asked what happens to the non-bargaining employees for dental in between? Mr. Ryland replied he would have that determined when you meet by January 4, 2010. Mr. Pelot questioned the cost premium per employee, and Mr. Ryland replied its staggered. It can go from \$489.43 to \$1430.00 for a family per month. Mr. Ryland stated that the new premium average is \$996.00 per employee as a set price. Mr. Ryland stated this is a fixed premium at a set price which covers everything and allows us to budget better over the next 18 months. Mr. Ryland stated that 45 days before this plan expires we would set down and look at the numbers and see where we are. Mr. Kostoff noted a typo in the title of the ordinance although the body of the ordinance is correct the date should be July 1, 2011 not July 31, 2010. Mr. Pelot asked how much this could save since we have a fixed cost and Mr. Ryland replied at the beginning it would be hard to calculate because we encumber so much each month to carry over. In the end the difference is \$300.00 per employee.

Mrs. Hlas stated that because this had a first reading she moved to amend Ord. #119-2009 to correct the date to July 1, 2011, seconded by Mr. Pelot.

Roll Call: Yeas: Hlas, Pelot, Braman, Mowery, Zita
Nays: None

Motion passed 5-0.

Mrs. Hlas moved to waive the second and third readings of Amended Ord. #119-2009, seconded by Mr. Pelot.

Roll Call: Yeas: Hlas, Pelot, Braman, Mowery, Zita
Nays: None

Mrs. Hlas moved to adopt Amended Ord. #119-2009, seconded by Mr. Pelot. Mr. Pelot thanked the Administration for a nice job and all of their hard work on such a nice health care plan.

Roll Call: Yeas: Hlas, Pelot, Braman, Mowery, Zita
Nays: None

ADJOURN:

There being no other business to come before the Regular Council Meeting, the meeting was adjourned at 7:14 PM.

Mike Zita, President of Council

I, Karla Richards, CMC-Clerk of Council for the City of Norton, do hereby certify that the foregoing minutes were approved at a Regular Council Meeting held on January 11, 2010.

Karla Richards, CMC-Clerk of Council

****NOTE: THESE MINUTES ARE NOT VERBATIM****

All Council & Committee Meetings will be held at the Norton Safety Administration Building, unless otherwise noted.