



COMMITTEE WORK SESSION NOVEMBER 16, 2015

Committee Members Present:

Scott Pelot
Dennis McGlone
Dennis Pierson
Paul Tousley
Charlotte Whipkey
Rick Rodgers-Excused

Also Present:

Mayor Mike Zita
Valerie Wax Carr
Ron Messner
Justin Markey
Karla Richards

The Committee Work Session convened on Monday, November 16, 2015 at 7:00 PM, in the Council Chambers of the Safety Administration Building. The meeting was called to order by Charlotte Whipkey, Vice President of Council. Following a salute to the flag and the Pledge of Allegiance, there was a moment of silent prayer.

General Topics of Discussion:

2016 Annual Budget Discussions

Mr. Pierson stated this is a continuance of the 2016 Budget and turned this item over to Mr. Messner.

Police Department Page #17

Mr. Messner noted that Chief Dalessandro is present for this discussion. Mr. Messner noted the recent request from Mr. Rodgers for percentages each department has in relation to the budget (see attached). Mr. Messner noted that the Norton Police Department is at 16% of the total budget and is the largest of the overall budget. Mr. Messner noted this department went down about 3% from last year. Mr. Messner noted there is a request for two (2) new vehicles, a speed trailer, update bullet proof vests. Chief Dalessandro stated he is requesting eight (8) new ones, they are beyond their five (5) year life cycle. Chief Dalessandro stated he has applied for a reimbursement grant for about from the State on the vests; we will make the initial purchase and the State would reimburse 50%. Mr. Pelot asked what the vests cost and Chief Dalessandro responded that they cost about \$575.00 each with Mr. Messner adding he had budgeted the vests with the 50% reimbursement on the revenue side. Mr. Tousley asked about the speed trailer cost and Chief Dalessandro stated approximately \$7,500.00.

Chief Dalessandro stated these trailers do a number of things other than track speed, it tracks numbers of vehicles in certain areas, the top speed, and the average speed over a time period of one week. Mr. Pierson asked Chief Dalessandro what he intends to do with this information? Chief Dalessandro stated first and foremost the trailer will educate the public and bring speeds down as Mr. Pierson knows from the one he put up on Easton. Chief Dalessandro stated the data will tell you how many were over the speed limits, what their exact speeds were, etc. and will indicate to the Department where they need to send officers. Mr. Pierson asked if we newer software will be required and Chief Dalessandro replied no the software is included with the trailer and all that is necessary. Mr. Pelot discussed the mileage and ages of each of the vehicles and that we had discussed in the past keeping up with our purchasing two (2) new vehicles a year in order to keep up with the rotation process. Mr. Pelot discussed the current funds still available for this year and if now is the time to purchase one more vehicle to stay on track as it seems we have the funding? Mr. Messner stated he supposed we could take a look at that. Mr. Pelot explained that he does not want the City to be in a position to where we have an emergency need to acquire a vehicle. Chief Dalessandro stated the used cruiser we purchased in 2014 has been costly, we have spent \$6,500.00 in maintenance fees on that one so far, and we only purchased one new vehicle in 2015. Mr. McGlone asked about the two that need replaced now and how many miles they have on them? Chief Dalessandro responded one vehicle has over 130,000 miles and the other one has 150,000 miles. Mr. McGlone asked how many cars we have and Chief Dalessandro replied six (6). Mr. Messner noted that we received the DARE truck this year and Chief Dalessandro replied it was in late 2014. Chief Dalessandro stated it was a gift from Fred Martin Motors as a new vehicle with fully functioning light bars and radio equipment, prisoner cage, shot gun mount. Mr. Pelot asked what is the next oldest vehicle and Chief Dalessandro stated our K-9 unit is the next one needing replaced with over 120,000 miles on that currently and is starting to cost us although he would not want to purchase a new vehicle for the Canine Officer, but would be the next one. Mr. Pelot suggested we look at replacing the K-9 vehicle and Mrs. Carr noted these figures you are looking at are up to the end of September and need brought up to date; and we can look and see what is out there. Mr. Pierson stated it was brought up about six (6) months ago that we have the specs prepared and ready to go out for bids and not to wait until the last possible minute, because we are not going to bid. Mr. Pierson stated that if we are not going for bids then we need to change the City Charter, if we are not going to follow it. Chief Dalessandro stated it was his understanding that the State Bid process does fall within the Charter. Mrs. Carr concurred that the State Bid does follow the Charter. Mr. Pierson argued about the bidding process and if you go with the State you very easily can get your pricing; if you put it out to bid, you get very large bid packs and it takes time to go through them. It is very easy to buy off the State Bid, but it is not always going to be the best deal. Mr. Pierson stated you are to follow procedures according to the Charter and Mayor Zita stated that the Charter does allow for the State Bid process to be an acceptable form and that's what we follow. Mr. Pierson responded that the Mayor know as well as he does that the people could have money saved and he did not understand why he would continuously not do it; if you do not want to do it then change the Charter in January. Mrs. Carr stated that although the Charter does allow for State Bid in addition we would also look at other processes.

Mrs. Carr explained there are some reasons we may not want to purchase this year as there is discussion that the Chargers may be removed as the make and model; there are just things that need to be examined before making any move. Mr. Pierson discussed the privacy barrier between the front and back seat, and he had talked with the Chief about this and the price savings with a Chrysler. Mr. Pierson stated he had also discussed with the Chief that a lot of communities are going to SUV's and Mrs. Carr stated that's correct although they are more expensive and we have checked on this and most of these communities also purchased theirs under State Bid. Mr. Pierson suggested we go together with other communities for better pricing if possible and buy in large numbers; he knows it works as he has seen it with companies he has represented. Chief Dalessandro stated the last several years we have purchased our vehicles from Fred Martin Motors and their prices are well below the state bids. Chief Dalessandro added that Fred Martin offers vehicles to Norton below what other municipalities pay to them and Mrs. Carr concurred that Fred Martin has stated that Norton is the only community that will receive those prices. Mr. Pierson argued that Chief Dalessandro has told him in the past that Fred Martin has been generous to all of the communities so why are they so generous to Norton? Chief Dalessandro stated that their quotes have been traditionally lower, we get free car washes all year that previously cost us \$2,000 to \$3,000 per year, and discounted maintenance costs. Mr. Pelot agreed that as long as he has been on Council they have contributed to the community. Mr. Pierson questioned what portion of the budgeted maintenance went to Fred Martin and the Chief shared that this past year a large portion due to the repairs needed to the used vehicle. Mr. Pierson stated he would rather not be buying used vehicles and Chief Dalessandro agreed adding that this was not his decision in the past. Mr. Messner stated that some of the budget was used through the Service Department for parts also and Mrs. Carr added that other prices were checked outside of Fred Martin. Mr. Tousley asked about the budget of \$52,000.00 for two (2) cruisers for 2016 and noted that we were about \$4,000.00 short for this year with \$26,000.00 budgeted and questioned if \$52,000.00 was really sufficient? Chief Dalessandro stated he was confident it was, and that he will be using these older vehicles for trade in and it would come off the selling price. Mr. Tousley asked about the drop in the part time rate and why the difference in amounts from this year to next year and why it's less for next year if they needed two more part time officers? Chief Dalessandro noted that because of the Affordable Health Care Act there have been some changes in the number of hours permitted for part time and they are limited to 29 hours. Mr. Tousley asked about the change in fuel costs from previous years that were lower and this year and next year are budgeted at \$88,500.00 yet gas prices are down. Mr. Messner stated if we run short in another account, we could make inter-department adjustments. Chief Dalessandro noted we purchase our fuel from the school and Mr. Messner stated he just got the last quarter billing for another \$12,000.00; so we will most likely spend all of that this year. Mrs. Carr stated we can pull the mileage reports and that we do not pay retail pricing though the schools; Mrs. Carr added that the prices could fluctuate at any time and it was better to have the money budgeted. Mr. Tousley discussed the cost for professional services and Chief Dalessandro stated this covers, OVI blood draws, polygraph exams, forensic testing. There was discussion about the increase in jail services for 2016 to \$12,000.00.

Chief Dalessandro stated due to the failure of Issue 12 the Summit County Sheriff has closed one section of the jail for misdemeanor offenses and he now has to send these clients to Barberton City Jail at a daily cost. Mr. Pierson asked about the overtime increase this year and Chief Dalessandro stated there were several retirements, one officer was on medical leave for 12 weeks, we went from six (6) part time officers down to two (2), and there are minimal staffing requirements that had to be adjusted for with overtime being used. Mr. Pierson asked about the court time cost increase and if that was due to arrests being up. Chief Dalessandro replied that if you look back through the years you will see those cost are actually down drastically and much of the reason is due to the use of body cameras. Mr. Pelot asked what the total budget for dispatch is and Mr. Messner stated we budget \$242,900.00 annually but that also includes police & fire. Mr. Messner stated tomorrow we will be meeting with SWISCOM and that New Franklin is now planning to come on board which should reduce our costs by a large amount and he may have a new number tomorrow to update the books as we expect it to drop. Mr. Messner stated we hope to have them all on board by January 1, 2016. Mr. Pierson asked about the costs for equipment services and Chief Dalessandro explained this is the Summit County Prosecutors Direct Indictment Program, for software from the Sundance Systems, the body cameras data storage on the cloud, Barberton Swat, Summit County Crash Team, etc. Mr. Pierson asked what the Summit County Crash Team was and Chief Dalessandro stated if there is a major traffic accident with a fatality we call them in to assist in our investigations explaining they remove the computer system for information from the car, do all the laser measurements, etc. Mr. Pelot asked about the body cameras and if we have enough for all officers and Chief Dalessandro replied yes and he has two (2) backups or spares and Mayor Zita stated these were all obtained with a grant. Mr. Messner discussed page #19 that has several small accounts connected with the Police Department with nothing budgeted in 2016 for the Dare Officer, smaller amounts for most areas, and the pension remained the same amount. Mr. Pierson questioned if anything was budgeted for an SRO for the schools even though the schools didn't want it and Mr. Messner stated if there was it would be over in the salary group, but we are prepared to do so if necessary. Chief Dalessandro offered it would be in line #51167 on page 18. Mr. Pelot inquired about the radio upgrades needed and where that was located. Mr. Messner responded that it would be under equipment service (line #54480) and built in the \$40,000.00 budgeted explaining he couldn't list everything in red for each line item.

General Government Page #20

Mr. Messner noted this is more of a catch all account. Mr. Messner stated there were some changes in IT services and with SWISCOM fees. Mr. Messner stated he is waiting for Ms. Janice Marshall from Copley to give the final costs for SWISCOM and possibly this line item may be reduced. Mr. Messner discussed the auditors' services. Mr. Messner noted there was a 3.4% increase and overall is about 7% of the overall budget. Mr. Pelot asked about the jump in the IT services and Mr. Messner stated that late summer we signed on the Administration with SWISCOM and now one company and two (2) individuals is handling these services.

Mr. Messner stated that this year there were five (5) or six (6) hard drives at about \$600.00 each that were replaced due to their ages and would come from that line; he is confident when the SWISCOM final costs come in that \$120,000.00 number should go down. Mr. McGlone asked about servers and storage and Mr. Messner stated the Admin server is in the finance department, the Police, Fire and SWISCOM each have their own servers which are all backed up through SWISCOM. Mr. Messner noted that most of the hard drives and servers were just a band aid and have all been recently gone with fiber optics and are still playing catch up and we have made good process so far this year. Mr. Tousley asked about the IT charges as he thought it was \$70,000.00 - \$74,000.00 a year and Mr. Messner stated he would have to check on that. Ms. Whipkey asked if that wasn't due to it only being a partial year and Mr. Messner stated that was possible. Mr. Tousley still questioned the amount and Mr. Messner repeated that he kicked it up as not knowing what would be needed and it should go down. Anything that appears high is just him trying to plan ahead so the expense will be covered as opposed to having to transfer more over. Mr. Pierson asked about the cleaning contract and when is this due as it has been increased \$500.00? Mrs. Carr stated this is a strange situation because there is no contract and she is willing to look into that and review it; the increase is due to reviewing it and revising services. Mr. Tousley discussed the uniform allowance and why this is at zero and Mr. Messner replied this was from the Service Department and is now in their budget. Mr. Pierson asked about the Health Service fee of \$92,000.00 and Mrs. Carr stated this is what the County fees are annually and are based on our population for various services. Mr. Markey added that we did not have a lot to say about that number as it is statutory process budgeted and the allocated amount is determined by population. Mr. Tousley stated early in 2014 we passed something relating to Summit County in about the \$20,00.00 range and Mrs. Carr felt that could be relating to checking our outfalls and storm water regulations and is a separate contract.

Finance Page #13

Mr. Messner stated that it's a 14% increase, is about 2.3% of the total budget, and as requested last year has the position of a Deputy Finance Director included at about \$48,000.00 annual salary. Mr. Messner explained that a deputy was needed to maintain continuity in the department and make it much easier for transition of a new Finance Director. Mr. Messner discussed the increase in maintenance software and the reason for the large increase is because we are operating with very old software and new upgrades are now available that is windows based software. Mr. Messner talked about having live work orders with the Service Dept. so anyone can go on line and check the status. Currently we fill out by hand a requisition for payments; which need passed through a number of department heads for approval. The new system would allow this to all be basically done electronically resulting in a time savings in addition to cost savings from the forms we use. Mrs. Carr agreed that a lot of people spent a lot of time doing the forms and all of the PO forms are in duplicate so it is even more expensive. Mr. Messner stated he would like to have a system like Barberton that backups and scan all documents and no paper is required and there are no physical filing cabinets needed. Mr. Pierson asked if that system would allow a journal entry to be done, and Mr. Messner replied no, that would still require a paper trail.

Mr. Messner stated contrary to what Mr. Pierson may believe we really do not have that many journal entries here in Norton, possibly around forty (40) this year so far. Mr. Tousley asked about the health care cost, and the reduction here and Mr. Messner stated that's a good question which he will need to review further for accuracy as it seems the \$86,000.00 is way out of whack. Mr. Messner stated the payroll clerk prepares very elaborate spreadsheets and are in extreme detail. Mr. Messner stated we may even look at a part-time Dep. Finance Director and if we do that depending on the number of hours worked, we may not have to pay the benefits. Mr. Messner stated that in this public office with the various requests from Council, the public, or other outside sources it's very easy to get bogged down on side things that it is hard to get the day to day items done to keep things moving; it requires one to do what is needed, as in staying over or coming in, in order to get caught up and he is concerned with whoever takes his position as he won't be here forever. Mr. Pierson asked if the current staff could fill this deputy position and Mr. Messner replied no, they are not qualified and need to have a Bachelors degree at the very least. Mr. Pierson stated that going part time with the qualifications desired might be hard to fill and Mr. Messner believed a young mother or retiree desiring part time hours could be found. Mr. Pierson did not believe the salary would attract a qualified person and hiring an older person would leave us with looking for someone to replace them sooner. Mrs. Carr expressed the need for having this position filled as finance is one of the most important departments and that because of the vacancy here it's been difficult researching and locating items.

Income Tax Page #15

Mr. Messner discussed the use of CCA and that he would not recommend bringing this back in house in the near future as we do not have the personnel or time. Mr. Messner discussed the line item for income tax refunds and he has worked with CCA to try and get the best estimates he can for this line item. Mr. Messner stated he would rather plan on the high side rather than estimate too low. Mr. Pelot agreed and stated he has seen that account get hit hard in the past. Mr. Messner stated that with the JEDZ 2% fee that is really a moving target and had to project. Mr. Messner stated with all of these line items throughout the entire budget; if we don't spend all of a line it's not a bad thing as it stays in the bottom line and is where your surpluses can come from and having surpluses is good.

Administration-Page #5

Mr. Messner noted the discussion last week on hiring an administrative assistant for Mr. Reynolds and if certain moves are made, potentially we have left a salary rate for a front desk position and could very well be a part time position. Mr. Messner discussed the new amount of \$10,000.00 for contract services and would be for emergency services that just come out of the sky. This could be for the expenses such as assisting residents with the storm water issues, mailings for the Nash Heights fringe area. Mrs. Carr stated another good use would be for a traffic study such as St. Rt. 261 and the light in front of the Fire Dept. as we seem to end up taking it from the road program as there is no other place. Mr. Pierson asked if this is more like a petty cash account and Mr. Messner replied yes, but that's not really his intention as he sees it more as an emergency use; however last year he tightened up the restrictions and accountability with the petty cash funds.

Law Dept. Page #22

Mr. Messner stated that there was an overall decrease of 2.3% although there was an increase slightly for PERS for the Prosecutor fees. Mr. Messner stated there was not much change for the hourly legal fees and Mr. Pierson asked if this also includes litigation and Mr. Messner replied yes. Mr. Messner noted that the legal fees are spread through the budget amongst the different departments. Mr. Pierson asked about the ongoing litigation with the police department issue and questioned if that is part of the police departments budget? Mr. Messner stated he would need to clarify this, but he wasn't sure if they had a legal line per se and Mr. Pierson stated he didn't recall seeing it and was why he asked. Mr. Messner noted that as we get the bills on a monthly basis he has to determine where that money is to come from such as in Councils budget; however most of the legal billing is coming through this account.

Council Page #1

Mr. Messner noted the increase in Council's budget of \$12,000.00 is for the special election coming in January. Mr. Messner pointed out that the 2015 hourly legal budget had been used up so he increased it although we may not use it all. Mr. Tousley noted that in the General Government there is also a line item for \$16,000.00 under election expenses and is this a duplicate and Mr. Messner concurred. Mrs. Richards suggested increasing the Council budget up to \$14,000.00 as the estimated cost of the special election was on the low side and Mr. Messner concurred. Mr. Messner stated he will totally delete the \$16,000.00 from General Government on page 21. Mr. Pierson suggested Mr. Messner make such changes as Page #2-A with a cover memo and new pages distributing to all of Council. Mr. Jack Gainer, 3920 Wadsworth Road, discussed the cost for the special election and asked what happened to the balance of Mr. Grether's salary? Mrs. Richards noted it stopped upon his resignation and she had sent a memo to payroll to stop paychecks. Mr. Gainer sated that you are saving about half of his payroll for a savings of maybe \$3,000.00 and that should come off of the cost for the special election. Mr. Messner stated that the payroll savings is realized in the calendar year of 2015 and we will be getting billed later in January or February of 2016 for the special election and would have to pay for it with 2016 funds. If the County would bill us in December then we could go ahead and pay it and then trade it as a pre-pay, but he does not anticipate that happening. Mr. Pierson clarified that the payroll savings from Mr. Grether would remain in the Council budget and Mr. Messner replied yes, although Councils budget is part of the General Fund. There was discussion as to the Broadcast Meetings and Mr. Messner stated that the software fees have increased for next year quite a bit as the company absorbed much of it due to the problems we had and 2016's budget reflects the full amount. Mrs. Carr stated the reason we pay that amount is because we allow the public to access the videos free from our website, otherwise the resident would have to set up their own account and it would be harder for the residents so we pay extra to have that connection from our site. Mrs. Carr also noted part of the cost also includes the ability to block advertising or posting messages.

There was discussion of the cost for the certified mailings for the Nash Heights project and Mrs. Richards explained she is researching using the certified mail services with the US Post Office direct for a small fee of about twenty cents per letter. We can upload the letters, and the database to them and they will prepare all certified mail to go out with electronic tracking. The tracking will be stored for ten (10) years in their offices and at any time we need to check service or delivery we can easily access it. Mr. Pelot asked if this is sufficient for our records retention and Mrs. Richards replied yes, and once the entire project is complete she could download all of that to a disk or flash drive. Mr. Messner asked if this \$800.00 is based on the new project costs for Nash Heights mailings and Mrs. Richards replied no, adding that she expected these costs to be in the neighborhood of \$1,200.00 or \$1,300.00 to do the Nash Heights letters. Mrs. Carr asked if this is not billed to the project and Mrs. Richards stated at the end, but initially its paid from the Council's budget or Mr. Messner stated this could be paid out of the project fund instead as a different line item for Nash Heights Project. Mrs. Carr stated it should come out of the Nash Heights project fund. Mr. Messner stated he would pull that money out of Nash Heights project line and not Council's budget. Ms. Whipkey discussed the costs for getting a better camera and asked if there is any extra included in this budget of \$2,500.00? Mr. Messner replied no, he has spoke with the Livestream people about this camera-audio settings and he is not getting much feedback other than what we currently have is about the best they have to offer. Mr. Messner added he is not saying we couldn't go elsewhere to get one, but it is a special camera as it captures the picture and the audio. There are not a lot of cameras that do both. Ms. Whipkey inquired if the new IT group couldn't work with us on improving this and Mrs. Carr responded we could look at that and did not know if we had actually had a discussion with them on it. Mr. Messner stated he had spoken to an outside consultant on it and he is still looking into it. Mr. Pelot stated there are audio conferencing and video type cameras that are pretty high tech. Ms. Whipkey stated she would like to see this line item increased by \$1500.00 and Mr. Messner stated that he could increase this to \$5,000.00. Mrs. Carr stated we would likely have to have a second camera and right now we are just satisfying the requirements. We will do some more investigating on it. Mr. Tousley asked about the salary increase for the Council Clerk as we have discussed the projected increases. Mr. Messner stated that's correct, and he would make that change in addition to the other positions as indicated if and when Council passes the increases. Mr. Tousley asked about the Union contracts and Mrs. Carr noted we have a verbal with the Service Department and need them to sign off on this and bring it to Council. The Clerical unit is another story and we don't feel that we will get this done before the end of the year. Mr. Tousley stated any raises would not have a lot of impact and Mrs. Carr concurred. Mr. Messner added he would have to adjust five (5) different budget lines. Mr. Pelot asked Mrs. Richards if she needed any other equipment and Mrs. Richards responded she didn't see any upgrades that were needed.

Mayor Page #3

Mr. Messner stated there wasn't much change here only a couple hundred dollars. Mr. Tousley discussed the same change here for salary increases and Mr. Messner noted he would make that change here as well for the Administrative Assistant.

Mr. Tousley asked if the Unions do not settle before the end of the year will it have to come back to Council to change the budget and Mr. Messner stated yes as Council would have to ratify the budgets. Mr. Pierson asked about the Admin. Assistant at the Service Garage as he thought that was a shared position and Mr. Messner replied that is not in the Mayors budget. The Mayor's Administrative Assistant is shared 50/50 with the Administrator.

Storm Water Sewers Page #38

Mr. Messner stated this is a short budget and the first piece is the Summit County Storm Water. Mrs. Carr stated that's a fee charged for complying with the EPA requirements in relation to the Clean Water Act. Mr. Messner explained a lot had been moved out of the Maintenance line and increased the Material line due to need based on what we saw this year. Mr. Messner discussed this need is for piping and materials such as catch basin repairs, and trenching. Mr. Messner stated that Storm Water Management is different from Materials as two of the big things are detention basins and street sweeping that we have been lax on. We do not have street sweepers, but are supposed to do it according to EPA law and part of the money will come out of that. There are also a couple of jobs we have identified that need to be done. Mrs. Carr stated going back to Storm Water Materials and as Mr. Messner mentioned catch basins, that if we do get that Vactor equipment, this line item will increase so we need to prepare for that. Mrs. Carr stated the Storm Water Management called for getting more professional help; there are 319 Grants out there to do some of this public drainage work with matching funds and River Reach Construction, a Norton company that specializes in that area, has and can do some consulting work for us in this area. River Reach aided in a problem on Easton that we will be working on this year. We are doing a lot of band aids that isn't working and we need to take a more aggressive approach. Mrs. Carr stated we know there is an issue with the Fair Oaks area that needs some more engineering and now know some of that problem goes all the way up to the Akron General property. Mr. Pelot inquired with the Vactor, wouldn't that require some repairs to some of the catch basins before using it and Mrs. Carr concurred. Mrs. Carr added there is some grant money we want to go after that can help us.

Unfinished Business:

Ms. Whipkey asked about the roof at the Community Center. Mr. Messner stated the front side was torn off and there was no underlayment issues and nothing needed to be replaced. They are about $\frac{3}{4}$ done with the front side and should have that front side finished tomorrow. They will start on the backside tomorrow and complete the tear off process; they will be watching the weather, and may have to tarp off this project. They installed the mud and ice guards along the edges. Mrs. Whipkey asked if we are done with the County's work on the catch basins here on Columbia Woods and Frasure? Mr. Messner answered Columbia was done and Mrs. Carr stated she believed they had some touch up work to do in Frasure, but were pretty much done. Mr. McGlone asked about the MOU talks with Barberton and Mrs. Carr stated she had requested some dates from Barberton and attended the County's meeting earlier tonight for discussing the sale and she did not feel there were any concerns there. Ms. Whipkey stated she understood Barberton Council is discussing this tonight also.

Mr. Pelot asked is there any way we could become part owner even though us purchasing the system is off the table? If we don't have a voice and we don't vote for anyone in Barberton as we did with the County through Summit County Council; can we partner? Mrs. Carr stated that is why she is trying to get back with Barberton and work out a better agreement; the reality is we don't own the utility and it's no different if First Energy wanted to sell their lines as we would not have a say in it. We can absolutely sit down with Barberton and try to work out some kind of understanding on the issues though. Ms. Whipkey stated she had discussed this issue with Mr. Markey last week. Mr. Markey stated we discussed having Norton listed as a secondary planner if Summit County took their name off as being the secondary planner for Norton and he did not feel that would be a problem. Mr. Markey explained that at the time the County and Barberton go to make Barberton the sole primary planning agency Norton could request being the secondary planning agency. Mrs. Carr stated we had requested this already of NEFCO and they didn't have a problem with it, but right now we are not on it at all. Mrs. Carr added that would put Norton in a better position. Mr. Pierson stated the JEDD dictates certain policies and costs that would not supersede the MOU. Mr. Markey stated those earlier JEDD agreement would stand in place and this new MOU would just compliment that. We already have the right to treat the waste in Barberton and the right not to be charged more than Barberton plus 50%. Mr. Pelot stated he is just concerned that we have a voice in that process with Barberton in Norton's destiny.

New Business:

Mr. Tousley stated that Mayor Zita has found a replacement for the Ward 1 Planning Commission vacancy. Mr. Tousley stated he would like to move to have legislation prepared for next week's Council agenda, seconded by Mr. Pelot.

Roll Call: Yeas: Tousley, Pelot, McGlone, Pierson, Whipkey
 Nays: None

Motion passed 5-0.

Mayor Zita noted that Mr. Lada would be present for Monday's meeting. Mr. Tousley stated the plan is to have this on the agenda and have Mr. Jim Lada present for the discussion or any questions. Mr. Tousley stated that he would intend to pass that legislation at the last Council meeting (December 14, 2015.)

Topics for the next Work Session:

2016 Budget Discussions Continued

Public Comment-Agenda and Non Agenda Items:

Ms. Judith Lyn Lee, 3227 Creekside Drive, Norton, Ohio, spoke relating to her experience in the past 10 years as a photo journalist and her immediate background as a television talk show host addressing county wide issues. She is running for 38th District Ohio House of Representatives. One of her biggest concerns is the lack of women in the State legislature versus men which results in women's issues being violated through legislation.

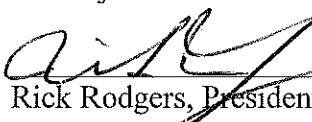
Ms. Lee also expressed concerns with the global climate and other environmental and health issues in her district. In addition, too many changes through legislation have been detrimental to the success of students across the State. Ms. Lee stated she looks forward to talking with Mayor Zita on these issues and others and welcomed other leaders and the community to work with her addressing these issues.

Public Updates:

Mr. Pelot acknowledged what he thought was an awesome response by the Norton Police & Fire Department in addition to Barberton with a missing child over this past weekend. They were extremely efficient and very professional, job well done.

Adjourn

There being no other business to come before the Committee Work Session, the meeting was adjourned at 9:08 PM.



Rick Rodgers, President of Council

NOTE: THESE MINUTES ARE NOT VERBATIM

****ORIGINAL SIGNED AND APPROVED MINUTES ARE ON FILE WITH THE CLERK OF COUNCIL.****

All Committee Meetings will be held at the Norton Safety Administration Building, unless otherwise noted.

COPY

ORDINANCE XXX-2015				
EXHIBIT A				
Fund	Fund Name	2016 Budget	Percentage of Total Budget	
	Total All General Fund Accounts	7,223,156.00		
Administration				
	Payroll	143,940.00		1.00%
	Operational Exp	15,950.00		
Building & Zoning				
	Payroll	-		
	Operational Exp	31,900.00		0.20%
Building				
	Payroll	-		
	Operational Exp	-		
Civil Service				
	Payroll	-		
	Operational Exp	8,620.00		0.05%
Community Development				
	Payroll	69,104.00		0.70%
	Operational Exp	35,100.00		
Council				
	Payroll	139,685.00		1.10%
	Operational Exp	43,775.00		
Court (Mayor's)				
	Payroll	-		
	Operational Exp	-		
Engineer				
	Payroll	-		
	Operational Exp	60,325.00		0.40%
Finance				
	Payroll	294,303.00		2.30%
	Operational Exp	69,800.00		
General Government				
	Payroll	43,975.00		4.70%
	Operational Exp	706,400.00		
Income Tax				
	Payroll	6,406.00		4.30%
	Operational Exp	675,300.00		
Law				
	Payroll	13,056.00		0.80%
	Operational Exp	106,700.00		
Mayor				
	Payroll	48,781.00		0.30%
	Operational Exp	3,750.00		
Parks				
	Payroll	204,500.00		1.60%
	Operational Exp	57,100.00		
Parks & Recreation				
	Payroll	-		
	Operational Exp	8,700.00		0.05%

Records					
	Payroll				
	Operational Exp		700.00		0.00%
Planning Commission					
	Payroll				
	Operational Exp		2,300.00		0.01%
Police					
	Payroll		1,989,286.00		16.00%
	Operational Exp		565,200.00		
Storm Water					
	Payroll		-		
	Operational Exp		142,500.00		0.90%
Transfers					
	Payroll		-		
	Operational Exp		1,700,000.00		10.70%
Advances					
	Payroll		-		
	Operational Exp		36,000.00		0.22%
Total General Fund Expense			7,223,156.00		
102	Service Dept			1,678,122.00	10.76%
	Payroll		781,950.00		
	Operational Exp		896,172.00		
103	State Highway			86,000.00	0.50%
	Payroll		-		
	Operational Exp		86,000.00		
104	Permissive Tax			55,000.00	0.30%
	Payroll		-		
	Operational Exp		55,000.00		
105	2012 Fire/EMS Levy			1,354,325.00	8.40%
	Payroll		930,325.00		
	Operational Exp		424,000.00		
106	2007 Fire/EMS Levy Non-Capital			772,356.00	4.80%
	Payroll		505,356.00		
	Operational Exp		267,000.00		
107	2007 Fire/EMS Levy Capital			234,810.00	1.47%
	Payroll		-		
	Operational Exp		234,810.00		
110	DARE			-	
	Payroll		-		
	Operational Exp		-		
111	Drug Law Enforcement			2,500.00	0.01%
	Payroll		-		
	Operational Exp		2,500.00		
112	Law Enforcement			2,500.00	0.01%
	Payroll		-		
	Operational Exp		2,500.00		
113	DWI Enforcement			15,000.00	0.09%
	Payroll		-		
	Operational Exp		15,000.00		
114	Police Grants			-	
	Payroll		-		
	Operational Exp		-		
117	Community Center			23,435.00	0.14%
	Payroll		3,235.00		
	Operational Exp		20,200.00		
118	Historical House			6,800.00	0.04%
	Payroll		-		
	Operational Exp		6,800.00		

Zimbra**annc@cityofnorton.org****Planning Commision Ward 1 Position****From :** jlada@neo.rr.com

Tue, Oct 06, 2015 07:44 PM

Subject : Planning Commision Ward 1 Position**To :** annc@cityofnorton.org

Hi Anne,

Per our conversation from last Friday, I would like to formally express my interest in the vacant position on the Planning Commission.

My wife and I moved to Ward 1 in Norton 16 years ago, and we plan to stay for many more years to come.

In the past I did some volunteer work for the city as a member of several assessment review boards, but now I look at this vacant position as a way to become more involved in improving the community I consider myself a part of.

I currently work in Facilities Engineering at the Goodyear Tire & Rubber Company. My work responsibilities include the planning, design and construction of capital improvement projects globally, so I feel my professional background is a good fit for the type of issues to be considered on the Planning Commission. I am also a Licensed Professional Engineer in the State of Ohio.

I appreciate the opportunity for consideration and look forward to helping our community grow!

Thank you and best regards,

Jim Lada
3940 Reimer Road
Norton, Ohio 44203
330-334-8050 (H)
330-310-4732 (C)

