

**POSITION: Part-Time Firefighter/Medic**

**CONTACT INFORMATION:** [asstchief@cityofnorton.org](mailto:asstchief@cityofnorton.org) or 330-825-3086 ext.203

**SALARY:** This position is part of a bargaining unit position, with the starting salary determined by the Collective Bargaining Agreement.

Category	01/01/2025
EMT-B and all other part-time Firefighter/Medics	\$21.40
Less than 1 year of completed service	\$24.41
1 year of completed service to less than 4 years of completed service	\$26.09
4 years of completed service to less than 7 years of completed service	\$27.89
7 years or more of completed service	\$29.86

**BENEFITS:**

- Uniform Allowance
- Flexible Scheduling
- Competitive Wages with a Part-Time Union
- Holiday Pay
- Earned sick time
- There are no nursing homes within our response area so we are able to focus our EMT services on other critical needs.

**REQUIREMENTS:**

- Applicants must be a U.S. Citizen.
- Applicants must be State of Ohio Certified Firefighter II and State Certified Paramedic.
- Applicant must maintain a State of Ohio Firefighter II Paramedic certification during employment.
- Applicant must maintain a valid Ohio Driver's license and insurability under the Employers insurance policy.
- Applicants must complete the City of Norton [Employment Application](#) and submit it along with proof of certifications.

**DEPARTMENT OVERVIEW**

The Norton Fire Department, serving our rapidly growing community, responds to approximately 2,000 calls annually. Our progressive division offers paid training, including opportunities to join County Special Rescue Teams. We provide in-house instructors for specialty certifications and offer regular medical refreshers. Our up-to-date equipment is on a rotating schedule, ensuring reliability and safety. At Norton Fire, we pride ourselves on our close-knit family atmosphere, where you won't get lost in the shuffle. Join us for an exciting, stable and rewarding career in a supportive environment.

**AREA INFORMATION**

Norton is a growing city located in the southwest portion of Summit County, with a small section positioned in Wayne County. Norton is a charming mixture of business development and suburban neighborhoods. The community offers a warm hometown atmosphere while being accessible to the metropolitan centers of Akron, Canton, and Cleveland. Norton is situated within fifteen minutes of two level 1 trauma centers and a pediatric hospital with a world renowned burn unit. **Population:** 12,080

**APPLICATION PROCESS**

- City of Norton Employment Application located [here](#).
- Copies of all required certifications mentioned above.
- Successfully complete and pass all pre-employment background checks.
- Return all documents via email to [asstchief@cityofnorton.org](mailto:asstchief@cityofnorton.org) or in person at 3380 Greenwich Road, Norton OH 44203 between the hours of 8:00am and 4:00pm.

For questions please contact Assistant Chief Copen at [asstchief@cityofnorton.org](mailto:asstchief@cityofnorton.org) or 330-825-3086 ext. 203

**The City of Norton is an Equal Opportunity Employer**