

## We're Hiring Seasonal Workers! Come join our team!

**Description:** View the full position description by clicking here [Seasonal Laborer](#).

**Wages:** The current rate of pay is \$18.00 per hour.

**Seasonal Employment Duration:** Annually from approximately April 15 to approximately October 15.

**Daily Work Schedule:** 7:00 AM to 3:00 PM (some flexibility is available).

**Qualifications:** To be successful in this role, the individual must perform each essential duty satisfactorily. The requirements listed represent the necessary knowledge, skills, and abilities.

- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write simple correspondence.
- Proficiency in basic arithmetic (addition, subtraction, multiplication, and division) using whole numbers, common fractions, and decimals.
- Ability to apply common sense understanding to carry out detailed but straightforward written or oral instructions.

### **Additional Requirements:**

- This position may require the use of a City vehicle for conducting City business. Individuals must be physically capable of operating the vehicle safely and must possess a valid driver's license with an acceptable driving record.
- Performs work that requires good physical condition.
- Seasonal Laborer employees are subject to the same rules and regulations as other employees. A dress code has been instituted to ensure safe and uniform work attire.

### **Application Instructions:**

#### **To Be Considered for Employment:**

- **Application Deadline:** Applications must be received by April 1, 2026.
- **Application Procedure:** Obtain applications [here](#) or from the City of Norton website at [www.cityofnorton.org](http://www.cityofnorton.org). Complete and submit applications electronically via email to [lritenauer@cityofnorton.org](mailto:lritenauer@cityofnorton.org) with the subject line "SEASONAL."

#### **Contact Information:**

- **Questions:** Direct all inquiries to Human Resources, Lisa Ritenauer at 330-671-2571 or email at [lritenauer@cityofnorton.org](mailto:lritenauer@cityofnorton.org).

#### **Additional Information:**

- **Equal Opportunity Employer:** The City of Norton is an Equal Opportunity Employer.
- **Pre-Employment Checks:** Candidates must pass all pre-employment checks, including criminal background screening and drug testing.
- **Application Deadline:** April 1, 2026